

Minutes of the Public Hearing held by the Town Board of the Town of LaFayette on May 12, 2003 in the Meeting Room of the LaFayette Commons Office Building at 2577 Route 11 in the Town of LaFayette regarding Section 41(j) of the Retirement and Social Security Law.

Present: Gregory Scammell, Supervisor  
Norman Paul, Councilman  
Sandra Smith, Councilwoman  
David Knapp, Councilman  
Thomas Bailey, Councilman

Recording Secretary: Mary Jo Kelly, Town Clerk

Others Present: Leon Cook, Highway Superintendent  
Tom Chartrand, Bookkeeper  
Kevin Gilligan, Town Attorney  
Marshall Taylor, Assessor/Clerk  
Anne Smith, Historian  
Cindy Heckerman, Sentinel Hgts. Rd.  
Mr. & Mrs. Cree, 2048 Clark Hollow Rd.  
Craig Fox, CRAM Communications

Supervisor Scammell opened the public hearing at 6:32 p.m.

Tom Chartrand said this allows retiring appointed officials to use their sick time to get additional credit as opposed to taking the sick time at the time of their retirement. If someone was planning on retiring, they would want to burn up their 90 days sick time prior to retiring. By passing this resolution, the Town would allow them to use the sick days towards additional credit. A full-time appointed person can accumulate 120 days sick leave. The approximate cost if this resolution is passed is \$457. He estimated \$500 max. To avoid someone taking 90 days of sick leave, he believes it would be worth this.

Councilman Bailey believes the definition of sick time is that the 120 days is used for sickness or an injury occurring off-duty.

Tom Chartrand said the way it is now, someone could take 2-3 days a week off to use their sick days up without having to have a doctor's note.

Leon said the way he understands it to work is that a full-time employee can accumulate 120 days and a few years ago it was changed so the most you could have is 30 days. He believes the rest of the 90 days could go towards accumulating extra time for retirement.

Tom Chartrand said that is what this resolution would do.

Supervisor Scammell said this would make it the way Leon thought it was. He asked for any further questions or comments. There were none.

**Councilmen Knapp moved and Paul seconded the motion to close the public hearing. Motion passed unanimously.**

The public hearing closed at 6:39 p.m.

Respectfully submitted,

Mary Jo Kelly  
Town Clerk